

Hooks ISD
2025-2026 Salary Schedule

Teachers and Nurses (RN's)

| Years of Experience | 2025-2026 | Masters Degree | Masters Degree in Teaching Field |
|----------------------------|------------------|-----------------------|---|
| 0 | \$38,660 | \$1,000 | \$1,500 |
| 1 | \$39,160 | \$1,000 | \$1,500 |
| 2 | \$39,890 | \$1,000 | \$1,500 |
| 3 | \$42,100 | \$1,000 | \$1,500 |
| 4 | \$42,830 | \$1,000 | \$1,500 |
| 5 | \$48,350 | \$1,000 | \$1,500 |
| 6 | \$49,880 | \$1,000 | \$1,500 |
| 7 | \$51,410 | \$1,000 | \$1,500 |
| 8 | \$52,830 | \$1,000 | \$1,500 |
| 9 | \$54,170 | \$1,000 | \$1,500 |
| 10 | \$55,440 | \$1,000 | \$1,500 |
| 11 | \$56,630 | \$1,000 | \$1,500 |
| 12 | \$57,770 | \$1,000 | \$1,500 |
| 13 | \$58,850 | \$1,000 | \$1,500 |
| 14 | \$59,850 | \$1,000 | \$1,500 |
| 15 | \$60,810 | \$1,000 | \$1,500 |
| 16 | \$61,710 | \$1,000 | \$1,500 |
| 17 | \$62,570 | \$1,000 | \$1,500 |
| 18 | \$63,370 | \$1,000 | \$1,500 |
| 19 | \$64,140 | \$1,000 | \$1,500 |
| 20 | \$64,860 | \$1,000 | \$1,500 |
| 21 | \$65,540 | \$1,000 | \$1,500 |
| 22 | \$66,240 | \$1,000 | \$1,500 |
| 23 | \$67,750 | \$1,000 | \$1,500 |